

Exploring Culture: Exercises, Stories and Synthetic Cultures

By Gert Jan Hofstede, Paul B. Pedersen, Geert Hofstede
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Gert Jan Hofstede Paul B. Pedersen
Geert Hofstede

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culture society or group and get a look at how each operates thus giving me the understandings needed to accept change and adapt to each culture rather than condemn sanction or destroy it The main tool that 's explained is the Dimensions of Culture The Dimensions are identity hierarchy gender truth Exploring Culture brings Geert Hofstede's five dimensions of national culture to life Gert Jan Hofstede and his co authors Paul Pedersen and Geert Hofstede introduce synthetic cultures the ten pure cultural types derived from the extremes of the five dimensions The result is a playful book of practice that is firmly rooted in theory Part light part serious but always thought provoking this unique book approaches training through the three part pro Exploring Culture is an impressive addition to acirc iquest intercultural training expertly written by three leaders in the field Must reading for anyone concerned about the effectiveness of people working and living in other cultures Nancy J Adler

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